ARTICLES OF INCORPORATION



E-FILED Jul 13, 2018 OREGON SECRETARY OF STATE

REGISTRY NUMBER

145762498

TYPE

DOMESTIC NONPROFIT CORPORATION

1. ENTITY NAME

LINCOLN COUNTY EMPLOYEES ASSOCIATION

2. MAILING ADDRESS

225 WEST OLIVE STREET NEWPORT OR 97365 USA

3. NAME & ADDRESS OF REGISTERED AGENT

134640390 - JDM AGENT SERVICES, LLC

4380 SW MACADAM AVE STE 190 PORTLAND OR 97239 USA

4. INCORPORATORS

JONATHAN D MISHKIN

4380 SW MACADAM AVE STE 190 PORTLAND OR 97239 USA

5. TYPE OF NONPROFIT CORPORATION

Mutual Benefit

6. MEMBERS?

No

7. DISTRIBUTION OF ASSETS

Upon dissolution of the Corporation, the Corporations assets shall be distributed to one or more organizations that engage in activities substantially similar to those of the corporation and which are then qualified for exemption from federal income taxes as organizations described in Section 501(c)(3) or Section 501(c)(5) of the Internal Revenue Code for a public purpose. Any such assets not disposed of shall be disposed of by the Court of the county in which the principal office of the organization is then located, exclusively for the purposes or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.

8. OPTIONAL PROVISIONS

General Purpose. This corporation is organized and shall be operated exclusively as a Labor Organization, within the meaning of Section 501(c)(5) of the Internal Revenue Code of 1986, as amended (the Code); and within such limits to administer and expend funds to engage in any and all lawful activities incidental to the foregoing purposes except as restricted herein.

Net Earnings. No part of the Corporations net earnings may inure to the benefit of any private shareholder or individual, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Section 4.1 of

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these Articles.

General Restrictions. Notwithstanding any provision in these Articles of Incorporation to the contrary, no part of the Corporations assets may be used in any manner, and the Corporation may not participate in any activity, that would cause the Corporation to cease to qualify as an exempt organization under Section 501(c)(5) of the Internal Revenue Code.

Indemnification. To the fullest extent permitted under the Oregon Nonprofit Corporation Act, as amended, the Corporation shall indemnify any Director or Officer who is made a Party to a Proceeding because the individual is or was a Director or Officer against Liability incurred in the Proceeding, including without limitation advancement of reasonable Expenses. Capitalized terms used in the preceding sentence shall have the meaning assigned to such terms in the Oregon Nonprofit Corporation Act.

The corporation elects to indemnify its directors, officers, employees, agents for liability and related expenses under ORS 65.387 to 65.414.

I declare as an authorized signer, that this filing has been examined by me and is, to the best of my knowledge and belief, true, correct, and complete. Making false statements in this document is against the law and may be penalized by fines, imprisonment, or both.

By typing my name in the electronic signature field, I am agreeing to conduct business electronically with the State of Oregon. I understand that transactions and/or signatures in records may not be denied legal effect solely because they are conducted, executed, or prepared in electronic form and that if a law requires a record or signature to be in writing, an electronic record or signature satisfies that requirement.

ELECTRONIC SIGNATURE

NAME

JONATHAN D MISHKIN

TITLE

INCORPORATOR

DATE SIGNED

07-13-2018